



Retracting employer procedure CSP accepted and sent

Par **charlyyy**, le **05/05/2015** à **13:32**

Bonjour,

My employer informed me of the closure of my store, I had my preliminary interview for dismissal.

He proposed me the CSP that I accepted during the reflection period of 21 days.

I returned the completed dossier and signed with the necessary documents for the transfer to the employment pole.

At the end of the reflection period he informed me by mail that finally the store will not close and that he cancels the dismissal procedure...

I read that the agreement of the employee to the CSP notified the termination of the employment contract, I would like to know what it is?

I am also aware that the CSP no longer has to be if the activity continues, but on very bad terms with my employer, I do not want to prolong our collaboration.

Do I have the right to be notified of the termination of my contract to change my mind?

My employment contract is still valid?

Is it not an obligation to requalify my dismissal?...

Is it necessary to requalify the procedure without a real and serious clause?

I am a bit in a hurry and without real answers,

Thank you for your reply...

Par **P.M.**, le **05/05/2015** à **15:09**

Bonjour,

There is no dismissal procedure finalized but by proposing you the CSP, it is that of a friendly termination that the employer has made and that you have accepted...

In my opinion, it cannot go back and must transmit your dossier to the Employment Pole...

In addition, at the time of your acceptance, he should have addressed you with concomitance what should have been the economic dismissal letter or at least the reason for it...

It would also be good to know under what exact form the employer notified you of this termination and if you have the proof of the acceptance of the CSP from your part...

I would advise you to get closer to a trade union or even a lawyer

spécialiste...